## Perceptions of Sexual Harassment by Diana Crandall

The following questions and scenarios are about how you would react to a hypothetical situation, and whether or not you would deem the situation to be sexually harassing to either a male or female

## **Vignettes**

1) Joseph and Erica are working on a research project together. During one of their study sessions, they come across a picture of a woman in a kitchen, cooking dinner for her children. Joseph looks at the picture, laughs, and says, "in her rightful place!"

Do you think that Joseph is sexually harassing women in front of Erica?

- \* Strongly Agree
- \* Agree
- \* Neither Agree nor Disagree
- \* Disagree
- \* Strongly Disagree
- \* Prefer not to answer

Do you think that it would be understandable for Erica to feel uncomfortable with this comment?

- \* Strongly Agree
- \* Agree
- \* Neither Agree nor Disagree
- \* Disagree
- \* Strongly Disagree
- \* Prefer not to answer
- 2) David is the manager at a popular food chain. He is 45 years old, not married, and has no children. One night after closing, he calls one of his employees into his office. His employee is 30 years old and has been employed for four months. While reviewing some of her comment cards, David puts his hand on Erica's knee. When she tells him she is not comfortable with this, he removes his hand. As she moves to leave, David chuckles and says, "You women. See you tomorrow!"

Do you think that David was sexually harassing his employee?

- \* Strongly Agree
- \* Agree
- \* Neither Agree nor Disagree
- \* Disagree

